

The last edition and the beginning of a new chapter in the history of UFCW Local 7

Local 7 is your Union, that's why we are featuring you in this edition of the Voice of 7

In Recognition: Local 7's Most Senior Active Member

Stan Bauer, 51 year UFCW-7 Member, Still Loves Working with People



In 1959, when Stan Bauer got a part time job at Safeway on 8th and Albion, across the street from the old University Hospital, he thought he hit the big time. He was a bagger and made what seemed like

a lot of money in those days... \$0.64 cents an hour. (That's right, sixty four cents an hour.)

The Store is gone, now it's a 7-11, but Stan Bauer is still working for Safeway—at the store on Buckley Road in Aurora. Today he's an assistant manager and makes a lot more than 64 cents per hour.

He joined Local 7 the day he was hired, June 22, 1959—51 years ago! That makes him the most senior active Local 7 member.

Bauer rose quickly in the company, being promoted to checker when he was 16. He was known as the fastest checker in the company, back when clerks had to ring up items on old cash registers.

Stan and his buddies would cruise 16th Street on weekends, going to movies at downtown theaters like the Denver, Denham, Paramount and the Centre. The first show he remembers is "The Ten Commandments," which came out in 1956.

He earned his college degree in 1971 in manpower management. He was promoted to "third man," which was then a management position. Stan loved working for Safeway because he appreciated working with people. "I love people in all walks of life," he said. Safeway kept moving him up the chain of command, where he was poised to be a store manager. His march to the top stopped when he started losing his voice. He became so hoarse customers would sometimes make fun of him.

Doctors found growths on his vocal chords, which required expensive treatments every three months. As a Union member, his contract provided for health insurance, which made it possible for Stan to receive the needed treatments.

Stan knew if he was a store manager, he could be let go at any time. He opted out of management and stayed with Local 7 for security and insurance. Stan's attitude is, "Bitter? No. You've got to live. I'm earning top wage. Thank God for that insurance."

Grateful to Local 7

Stan and his wife sat down to make a list of all the Safeway stores where he's worked, including several stores more than once. They finally settled on 15. Stan and his wife still live in the south Denver home they bought brand new in 1973 and where they raised their family. It is not that far from the family drug store, Bauer Drugs, where the Denver Convention Center sits now.

Bauer is grateful to Local 7. "The Union helped protect me. It's been quite a ride. Nothing in life is 100% but I always gave them more than 100%." He walked the picket line during the 80's strike.

Retirement? Stan smiles. Maybe in a few more months when he's eligible for an additional 5 weeks of vacation!

Turn the page and meet more Local 7 people

Local 7 People

Melanie Keating Walks the Extra Mile

A steward at the Safeway store in Federal Heights, Melanie Keating has been a Union member since 1995. For over ten years, in addition to working full time, this inspirational, 33-year-old woman has somehow found the time and energy to participate in fundraising walks for the cure for cancer. She participated in the Avon Walk for the Cure (39.3 miles over two days), walking 26 miles the first day and 13.3 miles the second—and raising \$2,300! Melanie said she was inspired to participate in her first “walk” when a neighbor was diagnosed with cancer and given two years to live. Her neighbor survived. Melanie continues to be touched by the stories she hears from people who have lost family and friends.

It is with great pride that we count Melanie as one of our Union family! Thank you, Melanie, for all you do!

UFCW LOCAL 7
Kim Cordova
President

Cindy Lucero
Secretary-Treasurer

Editor
Mark Belkin

7760 W. 38th Ave
Wheat Ridge CO
80033
(303) 425-0897
800-854-7054

www.ufcw7.org

Colorado Springs
3730 Sinton Rd #119
(719) 528-1572
(719) 528-1571 msgs

Cheyenne
3429 Cheyenne St.
Unit B
(307) 432-9968

Grand Junction
3210 East Road
Clifton CO 81520
(970) 245-3067
(970) 245-3666

Greeley
P O Box 1053
Greeley CO 80632
(970) 304-9971

Pueblo
1838 Vinewood
(719) 561-0360
(719) 561-0361

Local 7 Hero—Steward Evacuates Store

JEANNA THEANDER, AN ASSET TO LOCAL 7 and to King Soopers. Jeanna has been an excellent steward for several years and she demonstrated just how valuable a person she really is. **The Kings store where she works caught on fire** and a group of night crew employees was ordered by management to go to the GM department and ask for paper masks—the kind you use to avoid dust inhalation—so they could continue stocking shelves!

Evacuate!

Jeanna and the GM assistant manager questioned why the request was made and were told there was smoke in the building making it difficult for workers to breathe.

Jeanna immediately went to the other side of the building and found the smoke was so thick she couldn't see the front end of the store. **She then directed the store to be evacuated**; fearing a fire could develop, spread, and trap employees.

Because of Jeanna's quick thinking, a situation which could have escalated into a life-threatening disaster was avoided. For this we say, “Thank you, Jeanna—OUR HERO!”

Rebuilding Local 7

John Mathewson and Paul Gruenberger Working Tirelessly for Members



Mathewson

DEDICATION TO THE UNION is a powerful element, one which only the truest of union members can understand. Dedicating your life to the union is another ballgame entirely. Yet that is exactly the allegiance two long-standing union employees gave to you in January of 2010.

John Mathewson had been involved in union activities since 1966, and joined Local 7 in October of 1978. He was a union rep for ten years until becoming a director for the next

twenty years. Then in December of 2008, John retired.

Paul Gruenberger has been a union member for 43 years. A German-born, first-time grandfather and avid music lover, he spent 25 years with King Soopers in various capacities during his union career. He'd been employed with Local 7 as a union rep for sixteen years before he retired in July of 2008.

When President Cordova asked for assistance to aid in the transition of leadership within Local 7, both of these strong union advocates unreservedly returned from retirement, bringing with them a wealth of knowledge and unequalled experience. Neither man was obligated; neither man was required to look back at the life they'd left behind. Both men deserved their well-earned retirement.

We owe our deepest gratitude to these two supporters for their devotion to our membership during our darkest hour-- contract negotiations. Despite endless hours, they never complained. Each knew they

were doing their share to help set structure during negotiations for the life of each contract, their aim to make the lives of union members a little easier with a decent contract.

President Cordova said, "They will always have a place in the history of Local 7."



Gruenberger

Once again, thank you John and Paul, for not letting us - the membership - down.

UNION MAN: Fred Allard Overnight Celebrity - (after 46 years)

FRED ALLARD STARTED WORK AT SAFEWAY ON MAY 23, 1964. Fred is a courtesy clerk. May 2010 marked his 46th anniversary with Local 7. He is highly decorated in UFCW pins and proudly sports a Broomfield PD cap that was presented to him on his 45th anniversary.



When the original Broomfield Safeway was opened off Nickel Street, Fred instantly became a recognizable figure in the community. When the store moved to its current location on Main Street, Fred followed. Today, nearly every shopper in Broomfield knows Fred by name. He is practically a local celebrity. Fred is a strong believer in Union principles and is considered the lead mentor of the store.

JBS, UFCW LOCAL 7 MEMBERS RATIFY SOLID GAINS

Greeley—Twenty-seven hundred JBS workers will receive pay increases of **\$1.30 per hour** over the next three years; with the first raise retroactive to November 2009.

Highlights of the contract **on top of the \$1.30 an hour increase** include:

- More than 700 employees' job grades were changed to a **higher grade** which will raise pay in addition to the negotiated raise
- The Union negotiated a **half-million dollar back pay for PPE and walk-time**
- Workers **kept wellness days—which was a threat by the employer**
- **Affordable healthcare** over the term of the contract
- Workers with 25 or more years of seniority will now earn a **five-week paid vacation**
- Local 7 also negotiated an **office inside the plant** and **two “walking stewards”** to help solve problems on the plant floor

The three-year deal was ratified on April 11, 2010. The **pacesetting agreement**, one of the best negotiated at JBS, was ratified by a 100% membership vote.

LOCAL 7 KAISER PARTNERSHIP A WIN-WIN FOR ALL STAKEHOLDERS

Local 7's Kaiser Permanente membership have emerged this year with excellent gains in wages, benefits, and improved working conditions, through the 2010 rounds of collective bargaining.

This year, members have achieved 5% wage increases, a 2% increase in April and a 3% increase in October. The second increase was negotiated in 2010 national bargaining, which could not have been accomplished without the unity of Local 7 members and the unity of all the coalition union members – close to 100,000 members throughout eight regions. **Most employees' pay increases will range from \$4.00-\$8.00 per hour.**

Maintained Health and Pension

In addition, despite the economic woes throughout the country and companies seeking to cut costs wherever they can, Local 7-Kaiser employees **maintained their health and pension benefits**. That is, members will **not** see an increase in co-pays or a reduction in benefits for the life of the two-year contract.

Finally, the Coalition Unions and KP re-committed to the partnership, agreeing to **double the number of high-functioning unit-based teams**, the foundation of the Labor-Management Partnership, by the end of 2011 and making incremental increases thereafter. We continue to work hard to improve the Partnership.

Nathan Journey—Inspired Store and Community

ARVADA—NOBODY AT THE SAFEWAY at 64th & Ward gave it much thought when Nathan Journey, an 18-year old high school kid, applied for a job in late 2009. His family had shopped at the store for years so he was a familiar face. Safeway hired him as a part-time meat and seafood wrapper. Nathan joined UFCW Local 7 as soon as he was hired.

“Nathan told us one of his dreams was to have a job and learn a trade,” said store manager Carly Burke. “How many people dream of getting a job?”

Seafood manager Francis Hachmeister said, “All he wanted to do was have a job so he could see what it was like.”

Tough

Nathan walked with a limp, but worked hard and did a good job. Soon, other workers noticed that Nathan was getting forgetful. That’s when he shared he had bone cancer.



Nathan Journey. He was a powerful pitcher and hitter.
(Karl Gehring, The Denver Post)

“It gives me goose bumps,” Burke said. “So many people complain. He never said a word.”

Hachmeister added, “We were just shocked. We asked him, ‘why are you working when you’re sick?’ He just said he wanted to work.”

Eventually, Nathan began to call in sick. He stayed at the store through March and began to devote all of his efforts to another dream. “Nathan Journey just wanted to be a normal high school kid. He had dreams. He wanted to live life like everybody else,” says his mom, Sarah.

But “normal” was tough for Nathan, as his Safe-

way friends later found out.

Doctors discovered his cancer was spreading from his knee to his lung, maybe even further. But that didn’t stop another dream—becoming a baseball star.

Nathan put off another surgery so he could play the last game of the regular season for the Ralston Valley Mustangs in Arvada. Even though his knee had been replaced by a stiff titanium rod that made walking difficult and running awkward, he was a powerful left-handed pitcher and great hitter. Nathan belted a sizzling double that won the game for the Mustangs and into the state 4A tournament.

Mark Kizla of the Denver Post wrote, “The moment nobody will ever forget was the way the lanky, 18-year old senior ignored the pronounced hitch in every awkward stride as Journey chugged to second base and made his teammates slap their backs and shout like a band of brothers.”

Nathan Journey finally succumbed to his cancer just hours before the state tournament started.

The baseball diamond at Ralston Valley High School is named for him. Teammate Matt Skipper said, “What Nathan did was made us a family, not only as a family of baseball players. He brought the whole community together.”

Nathan brought his Safeway family together, too.

We all think about him every day,” said Hachmeister. “He was a really sweet kid who just tried his best.”

Why Sammy (Bag of Donuts) Calcaterra is a Steward

ASK SAFEWAY MEAT CUTTER SAM “BAG OF DONUTS” Calcaterra what he’s passionate about and he’ll answer, “Helping people and hard work.”

Sam denies that his Brooklyn upbringing, Italian name and his tough-sounding nickname (Sammy Bag of Donuts) frightens store managers into complying with union rules. The moniker comes from his habit of bringing coffee and donuts for his fellow workers.

Work Ethic

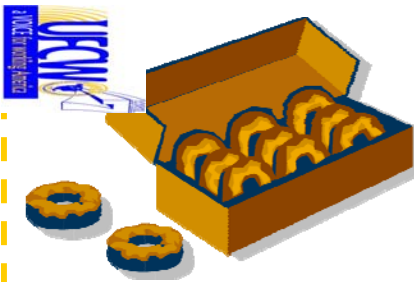
Sam’s work ethic kicked in early. At 13, he got into the meat business sweeping floors at a Brooklyn meat shop. During 26 years in the trade, he was a union man—including five years as a member of UFCW Local 1776 in Philadelphia.

His work ethic and union experience paid off in Colorado. He went to work as a meat cutter for Safeway in Steamboat Springs five years ago, then worked in Delta, Montrose, and now Grand Junction. “They kept putting me on the night shift. I complained so much they’d transfer me to other stores.”

Shop Steward

And that’s where Sam found his passion for helping his fellow workers. As shop steward he says, “I know how managers sometimes treat workers and I wanted to help them get a fair shake. Local 7 gives workers rights. Sometimes I have to put managers in their place to be sure the workers are treated right.”

In spite of his sometimes adversarial relationship with management, he likes working at Safeway. “I’ve got security, insurance, and it’s the best money you can make on the Western Slope.”



After his shift at the Grand Junction Broadway store, Sam’s an entrepreneur. He’s always got something cooking.

Sam got his work ethic from his parents. In Brooklyn, his father always had a business going—construction, the merchant marine, and a limo company. He ran five hot dog carts. “My dad worked seven days a week,” Sam says. “If he ever got a Sunday off, he did paperwork.”

Homemade Marinara Sauce

Sam’s newest venture is Big Apple Catering. During the summer he was at the Farmers’ Market in Junction, where his best-seller is homemade “Grandma Carmella’s Marinara Sauce.”

It takes Sam and his (patient) wife, Dee, about 12 hours a week to buy and cook ingredients for the market. It helps that his wife is going to culinary school. “We make some extra bucks doing it,” Sam says. “I don’t think of it as work. I like hands on. I like to be doing something.” Opening a deli may be next.

How did a kid from Brooklyn wind up on the Western Slope? We came here on vacation and my wife said, “This is where we are going to live.” It was a big change for the kid from back east to move to Clifton, just outside Grand Junction, but he loves it.

Any chance Sam will pick up stakes with his wife, two daughters, two dogs, three chickens and a rabbit and move somewhere else? “Not a chance,” says Sam. “But I’m not taking my wife on any more vacations.”

U S (UNION SISTERS)



Who are we? Founded in 2010 by Union women, working for UFCW Local 7, we aim to unify and support ALL Union workers by building a lifelong sisterhood. With the new Local 7 administration geared more toward the members, Union Sisters was created.

What do we want to offer you? We plan to offer services for members of Union Sisters in a variety of ways:

- * Finding discounts
- * Scholarships
- * Conferences/Speakers
- * Services for women in need
- * Legal services
- * Networking with other Women's organizations
- * Fundraising

We encourage you to join and we welcome suggestions and feedback to help Union Sisters work for and with you.

We held a "garage sale" on December 4 at the Union Hall. All items were donated and the proceeds will go to Union Sisters.



Please help us with our cookbook project. Submit recipes for inclusion in the cookbook, volunteer to assist us with the project, and reserve one or more of the cookbooks for yourself and gifts.



Call us or visit the Local 7 website to obtain an application for membership.

www.ufcw7.org
(303) 425-0897
1-800-854-7054

Your Neighborhood Union: UFCW Helping Feed the Hungry



To help combat hunger in our community, UFCW joined with Safeway and Smithfield at the Food Bank of the Rockies, unloading a truckload of donated hams.



Who's Running Local 7... You Are.

Meet Your All-Member Executive Board



Jeanna Theander
Recording Secretary



Patrick Garcia
1st VP



Dee Benavidez
2nd VP

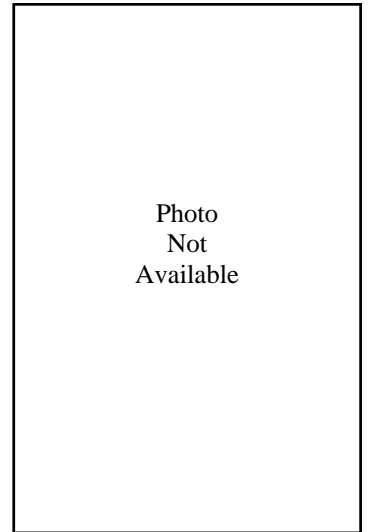


Photo
Not
Available

Lisa Williams
3rd VP



Kathy Murphy
4th VP



James Boone
5th VP



Irysha Boone
6th VP



Joe Martinez
7th VP



LaWanda Jones
8th VP



Donna Smith
9th VP



Janet Lucero-Trujillo
10th VP



Marilyn Mahar
11th VP



Pauline Alvarado
12th VP



Debbie Martinez
13th VP



Sherry Dubisher
14th VP



John Martinez
15th VP



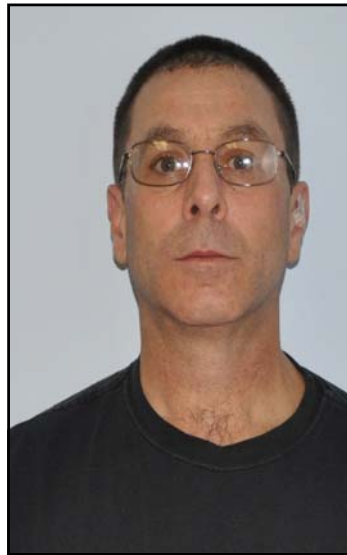
John Cirullo
16th VP



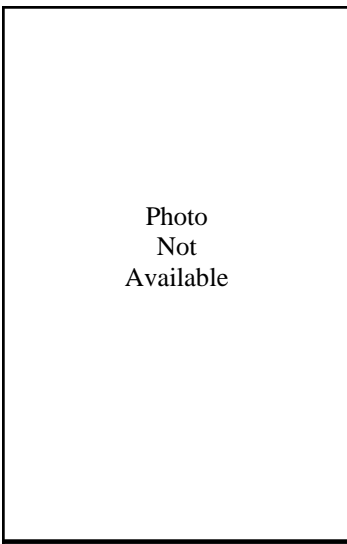
John Young
17th VP



Jimmy Montoya
18th VP



Will Joseph
19th VP



Charles McDonald
20th VP



Karin Murphy
21st VP



Juan Tex Esparza
22nd VP



Angelica Gutierrez
23rd VP



Cheryl McVey
24th VP



Thomas O'Reilly
25th VP

*Happy Holidays
To you and yours*



UNIONIZED GROCERS PROFITABLE

Kroger by the Numbers

Kroger is the national market share leader among conventional grocers.

Most Recent Fiscal Year:

- Total sales were \$76 billion, a growth of 8.2% over fiscal 2007 and net sales were \$1.25 billion, a growth of 5.8% over fiscal 2007.
- Kroger continued to gain market share in 36 of its 42 major markets
- **And in the Most Recent Quarter:**
- Total sales were \$17.7 billion this quarter, a decline from \$18.1 billion over last year—but this is due to decline in fuel prices.
- Excluding fuel, supermarket sales were up 3.5%
- Kroger had a decline in quarterly profits—down from \$276.4 million to \$254.4 million. Identical store sales, excluding fuel, were up 2.6%
- Kroger continues to see strong sales in deli and bakery, which is at least partly because of former restaurant goers trading down to prepared food at the grocery.
-

Safeway by the Numbers

- In fiscal year 2008, Safeway reported sales of \$44.1 billion, an increase of more than 4% over the previous year. This figure ranks Safeway as North America's fifth largest retailer.
- The company's net income in 2008 was \$965.3 million, a significant jump of 9% from 2007 when the company had earned \$884.4 million. The company had plenty of cash on hand, enough to keep Safeway financially flexible with options available for expansion or renovation.
- In fiscal year 2008, the company was able to consistently pay down debt, a sign of financial strength.

Safeway's Most Recent Quarterly Results:

- The company's profit increased to \$238.6 million, up 2% from \$234 million in the same quarter of 2008 and the company had \$9.5 billion in sales for the second quarter of 2009.
- Safeway's financial health was sound enough for the company to invest \$202.1 million in improving existing stores and opening a new one.

Join With Me For A New Beginning

By: Kim Cordova, Local 7 President



I am honored and proud to serve as your president of the **new UFCW Local 7**. You voted for change and you voted for a new direction for our Union. I intend to meet that challenge and mandate.

Since elected, we have made important reforms. This includes putting **an end to nepotism** in hiring practices, and implementing **strict financial safeguards**, and accountability. I am committed to running a **democratic Union**, with the goal of maximizing the role of our members. Your **Executive Board** is now comprised of all Local 7 members and the contracts negotiated with the companies are led by member negotiating committees and require approval by a membership vote.

In the last 11 months, your new leadership team has negotiated 94 contracts. Despite recessionary times, these were not concessionary contracts! All of these contracts were unanimously recommended and supported by the membership.

When we took office, the grievance machinery was bogged down with **7000 grievances**. That's not good for anyone. At the JBS packinghouse there were more than 5000 grievances unsettled. That's not good for anyone—especially our members waiting for justice. In less than 1 year **3457**

grievances were resolved fairly, in the best interest of our members.

To meet the needs of our members, we need to get back to trade union basics. We need a **revival of worker bargaining power**. We need a renewed focus on **organizing the unorganized** in our core industries. We need to rebuild our relationships with the rest of the **labor movement** and our allies in the **community**, and we need to **communicate** our message more clearly and consistently to our members and the public. We need to do it because it's the only way to regain some of the ground we've lost over the years; to maintain **affordable healthcare**, and challenge the **inequities of two-tier** in some of our workplaces.

I'm also a believer in the wisdom, intelligence and common sense of our members. That's why since January 2010, I've been on a **listening tour—walking stores, plants and workplaces**. Every day that I walk, talk and listen, I am learning more about your needs and concerns.

As members, you play the most important role in Local 7—because nothing happens without you.

- I invite you to join with me and your new leadership team in rebuilding the Union.
- It's time to stand together.
- We are one Union – one voice!



From Cindy Lucero, Secretary-Treasurer

Here is our first issue of the Voice of 7 newsletter. We hope to make this publication of interest to you, the members. We welcome your input and thoughtful ideas. As such, if you would like to submit the name of a member we should interview and spotlight, please let us know.

In future issues, we will introduce you to the employees of the Union, who work hard every day to meet our goal of serving the membership.

Also, be sure to take a look at the pages in this issue with the photos of the Executive Board—elected by you—to assist in keeping our Union on track.

We encourage you to take part in Union meetings and to be involved.

To submit ideas please send to Editor, Voice of 7, UFCW Local 7, 7760 W. 38th #400, Wheat Ridge CO 80033

Progress Report: Rebuilding the Union - - Rebuilding Trust

Local 7's elected leaders are working hard to re-gain your trust and to keep promises made during the campaign which resulted in a new Union leadership.

Since taking office in January 2010, there have been the following accomplishments:

- Your new leadership has negotiated and the membership has ratified **94** contracts. Contracts were negotiated with improvements to health care, pensions and pay;
- Contracts were also negotiated at JBS, Butterball, Mission Foods, Culinaire, Darling Packing, Barbers at Fort Carson, and Kaiser;
- Steward training and new member classes are available throughout Colorado and Wyoming;
- Aggressive representation resulted in resolving nearly 3500 grievances for members in less than 12 months.
- Kaiser members have been assigned their own Director for the first time;
- Local 7 is developing a comprehensive organizing plan to increase the market share of unionized facilities in our core industries;

- Local 7 is developing a strategic plan for internal organizing, public relations and community outreach;
- We are re-establishing our ties with Colorado AFL-CIO; and
- Only Local 7 members are eligible to run for and serve on the Union Executive Board.

The following **financial safeguards**, accountability, and **ethical standards** are now enforced policy:

- Nepotism is not an acceptable hiring or staffing practice.
- The purchasing of alcohol and/or use of union credit card for personal expenses are grounds for termination.
- Credit card rules will be enforced.
- Strict auditing procedures are now in place.
- Information technology costs were reduced approximately \$120,000, the result of strict monitoring of expenses, inventory controls, and rigorous purchasing standards.
- **The bottom line: this is *your* Union, we work for you.**

Check It Out

Local 7 Negotiated Contracts Now Going **On-Line** As They Are Proofed:

www.ufcw7.org click the “**contract**” tab

When is the next new member orientation meeting? When is the next membership meeting? Find this information on-line:

www.ufcw7.org click on “**meetings**” tab

2010 UFCW Scholarship Winners

Rodolfo Vargas	\$3,000
Melanie Gertson	\$2,000
Jacob M. E. Law	\$2,000
Jacquelyn Cobb	\$1,000
Alex Dominquez	\$1,000
Leslie Fredrickson	\$1,000
Melissa Marshall	\$1,000
Maria Michels	\$1,000
Nathan Trujillo	\$1,000



Rock Springs Negotiating Team: Kim Cordova, Sherry Grenier, Crystal Delancy, Rosalie Georgis, and John Mathewson.

**ROCK SPRINGS MEMBERS
ROCK**

Local 7 members held strong during months of negotiations with Albertsons. Their unity and perseverance were the qualities that helped them secure an agreement with Albertsons' sole Wyoming store.

Retro

Local 7 members, led by a determined negotiating team and UFCW Local 7 President Kim Cordova, succeeded in negotiating **two 25¢ an hour increases**, which included courtesy clerks, a **birthday**

holiday, vacation and funeral leave. The negotiating team also was successful in negotiating **retroactive pay from July 19, 2009 to July 8, 2010** when the contract was ratified. A full time worker would receive about **\$520 in back pay**. In addition, first time **vacation scheduling language** and **strong grievance procedure language forcing arbitration within 6 months** was negotiated..

Congratulations to the rockin' spirit of Rock Springs Union members

Safeway Members in Ten Cities Stood Together . . .

to help lower-paid Safeway workers in Sheridan attain wages comparable to other Safeway workers throughout the state. For months, they negotiated and unified to help their lower-paid Union brothers and sisters but were unable to achieve this objective .

However, they achieved other negotiated breakthroughs for Wyoming members. For the **first time, pension benefits will be comparable to Colorado, wage increases of \$1.05 per hour** over the four year agreement were the same increases as Colorado, and wage progressions 10¢ more than Colorado's major grocery workers. Also for the first time, Wyoming members have the health care option of **wellness and managed care**.

Congratulations to Wyoming Local 7 members who stood together to help each other.

Members of the negotiating team include: **Sean Welsh, Brent Kluger, Kevin Telander and Elizabeth Wilcox** from SW 2469; **Bryan Welsh and Thomas O'Reilly** with SW 2667; **Trevor Law** from #2466; **Charles McDonald and Christopher Eaton** from store 2462; **Elaine Donnelly and Julia Evins** from #467; from store 2468 **Susie Burkett and Teresa Nickerson**; **Tammy Baker and Craig Lavering** from #433; **Jackie Newman and Jim Spillman** at #2664; **Doris Apadaca** at #461; and **Dana Holden and Rhonda Faler** from SW 2761. In addition, **Genie Salum** from Smiths #183 and **Cherryl McVey** from Albertsons 2060 were involved in the negotiations.

ELECTION RESULTS: WE BUCKED THE TREND

Colorado Labor "bucked" the national trend and scored victories in the two major races for Governor and US Senate. John Hickenlooper won the Governor's seat and Michael Bennet was elected to the US Senate.

Labor also scored overwhelming victories defeating anti-working family amendments 60, 61, 62 and 63.

In a squeaker, the Colorado House turned Republican and the Colorado State Senate held onto a slim Democratic majority, laying the groundwork for a split government.

Register To Vote

Many Colorado State House races were decided by less than 200 votes. **Now is the time to register to vote** because all these close elections demonstrate is: every single vote counts.

Volunteers

UFCW Local 7 appreciates the hard work and dedication of our volunteers who walked precincts, phone banked, and donated dollars. Special thanks to **Salomon Sisneros, Dee Benavidez, Anthony Baca and Dan Jordan**.

Colorado Springs

Special thanks to Local 7 election campaign activists in Colorado Springs who won top honors for the most politically active Local in the Central Labor Council.

Local 17 also pays tribute to **Debbie Olander**, Political Liaison, for an outstanding job in coordinating Local 7's political program in the 2010 elections.

LOCAL 7 STEWARDS, IN-STORE LEADERS

2010 STEWARDS CONFERENCE



IT PAYS TO BE UNION!

ENFORCING YOUR RIGHTS IS DOLLARS AND SENSE!

Did you know that since January 1, 2010, Local 7 has filed hundreds of grievances which resulted in many winning cash settlements for Local 7 members. Here is a sampling of some of those grievances:

SW 2667	Improper Pay	\$1274.29		SW 467	Unjust Termination	\$2000.00
SW 2462	Improper Pay	\$ 289.89		SW 2667	Improper Pay	\$ 333.27
ALB 2060	BU Work	\$ 49.50		SW 2468	Unjust Termination	\$ 544.50
SW 2667	Holiday Pay	\$ 51.92		SW 2664	BU Work	\$ 29.00
SW 2667	Improper Pay	\$ 69.52		ALB 2060	Unjust Suspension	\$ 105.76
Gino Morena	Unjust Termination	\$5500.00		SW 1933	Scheduling 8 hrs	\$ 148.40

NEGOTIATIONS ROUNDUP

Mission: The Union was successful in reducing to a bare minimum a company proposal that would have resulted in huge increases in out-of-pocket health care premiums. Current benefits were also maintained.

Culinaire: The Union negotiated wage increases; the company is required to furnish more coats; we gained better language on both cross training and OT; along with improved layoff language.

Fort Carson Barbers and Cosmetologists: Union negotiated improvements in commissions, a 50% reduction in parking fees and a first—vacation time off benefit.

Kings, Safeway, Albertsons Retirees: The Union negotiated an additional \$12 million contribution to the Retiree Health and Welfare Trust Fund. This prevented an out-of-pocket premium increase for 2010.

VOTE—RENAME THE VOICE OF 7—VOTE



Please vote for only one of the following and email or fax or snail-mail to the Editor at 7760 W. 38th, Ste 400, Wheat Ridge CO 80033. Email: mbelkin@ufcw7.com
The winner will be recognized in the first issue published under the new name.

- | | |
|---|---|
| <input type="checkbox"/> Local 7 News | <input type="checkbox"/> Local 7 Prime Time |
| <input type="checkbox"/> The Communicator | <input type="checkbox"/> Unity for 7: A New Start |
| <input type="checkbox"/> The Union Voice | <input type="checkbox"/> Harmony in 7 |

The People of



“UFCW Local 7 belongs to the members. We work for you” Kim Cordova, President

Inside: Meet the people of Local 7

- Local 7's Most Senior Active Member
- Jeanna Theander a Local 7 Hero
- Nathan Journey Inspired Store/Community
- Meet your All Member Executive Board
- Negotiated Contract Updates
- A New Direction for Local 7
- Contest to Rename Voice of 7, page 15
- Contract Highlights: JBS, Kaiser, Albertsons and More!

**United Food and Commercial Workers
Local 7**

7760 W. 38th Avenue
Wheat Ridge CO 80033

