	Effective	Effective	Effective
CLASSIFICATION	2/20/2022	2/19/2023	2/18/2024
HEAD MEAT CUTTER	\$24.93	\$25.73	\$26.53
FIRST CUTTER	\$23.48	\$24.28	\$25.08
SEAFOOD MANAGER	\$21.70	\$22.50	\$23.30
DELI MANAGER	\$22.94	\$23.74	\$24.54
DELI MANAGER AFTER 5/20/77 & DIRECTING 5			
OR LESS DELI EMPLOYEES	\$21.30	\$22.10	\$22.90
ASSISTANT DELI MANAGER	\$21.06	\$21.86	\$22.66
STARBUCKS LEAD	\$21.06	\$21.86	\$22.66
MEAT CUTTERS			
Start	\$16.00	\$16.50	\$17.00
After 520 hours	\$16.40	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$23.15	\$23.95	\$24.75
MEAT WRAPPERS			
Start	\$16.00	\$16.50	\$17.00
After 520 hours	\$16.40	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$21.01	\$21.81	\$22.61
CLASSIFICATION	Effective	Effective	Effective
	2/20/2022	2/19/2023	2/18/2024
DELI CLERKS			
Start	\$16.00	\$16.50	\$17.00
After 520 hours	\$16.40	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50

After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$21.01	\$21.81	\$22.61
STARBUCKS			
Start	\$16.00	\$16.50	\$17.00
After 520 hours	\$16.40	\$16.95	\$17.50
After 1560 hours	\$16.80	\$17.40	\$18.00
After 2600 hours	\$17.20	\$17.85	\$18.50
After 3640 hours	\$17.60	\$18.30	\$19.00
After 4680 hours	\$18.00	\$18.75	\$19.50
After 5720 hours	\$18.40	\$19.20	\$20.00
After 6760 hours	\$18.80	\$19.65	\$20.50
After 7800 hours	\$21.01	\$21.81	\$22.61