|                                       | Effective | Effective | Effective |
|---------------------------------------|-----------|-----------|-----------|
| CLASSIFICATION                        | 1/23/2022 | 1/22/2023 | 1/21/2024 |
|                                       |           |           |           |
| OTHER ASSISTANT MANAGERS              | \$24.51   | \$25.31   | \$26.11   |
| HEAD CLERK                            | \$22.51   | \$23.31   | \$24.11   |
| PRODUCE DEPARTMENT MANAGER            | \$24.47   | \$25.27   | \$26.07   |
| FLORAL MANAGER                        | \$21.51   | \$22.31   | \$23.11   |
| HEAD BAKER                            | \$22.51   | \$23.31   | \$24.11   |
| BAKERY MANAGER                        | \$24.51   | \$25.31   | \$26.11   |
| VARIETY MANAGER                       | \$22.47   | \$23.27   | \$24.07   |
| MANAGER TRAINEE                       | \$21.51   | \$22.31   | \$23.11   |
| FUEL LEAD                             | \$21.51   | \$22.31   | \$23.11   |
| FRESH CUT SUPERVISOR                  | \$21.51   | \$22.31   | \$23.11   |
|                                       |           |           |           |
| ALL PURPOSE/NUTRITION CLERK           |           |           |           |
| Start                                 | \$16.00   | \$16.50   | \$17.00   |
| After 520 hours                       | \$16.40   | \$16.95   | \$17.50   |
| After 1560 hours                      | \$16.80   | \$17.40   | \$18.00   |
| After 2600 hours                      | \$17.20   | \$17.85   | \$18.50   |
| After 3640 hours                      | \$17.60   | \$18.30   | \$19.00   |
| After 4680 hours                      | \$18.00   | \$18.75   | \$19.50   |
| After 5720 hours                      | \$18.40   | \$19.20   | \$20.00   |
| After 6760 hours                      | \$18.80   | \$19.65   | \$20.50   |
| After 7800 hours                      | \$21.01   | \$21.81   | \$22.61   |
| Grandfathered                         | \$21.51   | \$22.31   | \$23.11   |
|                                       |           |           |           |
| BAKERY CLERK/FRESH CUT/LIQUOR STORE C | CLERK     |           |           |
| Start                                 | \$16.00   | \$16.50   | \$17.00   |
| After 520 hours                       | \$16.40   | \$16.95   | \$17.50   |
| After 1560 hours                      | \$16.80   | \$17.40   | \$18.00   |
| After 2600 hours                      | \$17.20   | \$17.85   | \$18.50   |
| After 3640 hours                      | \$17.60   | \$18.30   | \$19.00   |
| After 4680 hours                      | \$18.00   | \$18.75   | \$19.50   |
| After 5720 hours                      | \$18.40   | \$19.20   | \$20.00   |
| After 6760 hours                      | \$18.80   | \$19.65   | \$20.50   |
| After 7800 hours                      | \$21.01   | \$21.81   | \$22.61   |
|                                       |           |           |           |
| CLASSIFICATION                        | Effective | Effective | Effective |
|                                       | 1/23/2022 | 1/22/2023 | 1/21/2024 |
| CAKE DECORATOR                        |           |           |           |
| Start                                 | \$16.00   | \$16.50   | \$17.00   |
|                                       |           |           |           |

| After 520 hours       | \$16.40 | \$16.95 | \$17.50 |
|-----------------------|---------|---------|---------|
| After 1560 hours      | \$16.80 | \$17.40 | \$18.00 |
| After 2600 hours      | \$17.20 | \$17.85 | \$18.50 |
| After 3640 hours      | \$17.60 | \$18.30 | \$19.00 |
| After 4680 hours      | \$18.00 | \$18.75 | \$19.50 |
| After 5720 hours      | \$18.40 | \$19.20 | \$20.00 |
| After 6760 hours      | \$18.80 | \$19.65 | \$20.50 |
| After 7800 hours      | \$21.01 | \$21.81 | \$22.61 |
| 5-STAR CAKE DECORATOR | \$21.51 | \$22.31 | \$23.11 |
| NON-FOOD/GM/FLORAL    |         |         |         |
| Start                 | \$16.00 | \$16.50 | \$17.00 |
| After 520 hours       | \$16.40 | \$16.95 | \$17.50 |
| After 1560 hours      | \$16.80 | \$17.40 | \$18.00 |
| After 2600 hours      | \$17.20 | \$17.85 | \$18.50 |
| After 3640 hours      | \$17.60 | \$18.30 | \$19.00 |
| After 4680 hours      | \$18.00 | \$18.75 | \$19.50 |
| After 5720 hours      | \$18.40 | \$19.20 | \$20.00 |
| After 6760 hours      | \$18.80 | \$19.65 | \$20.50 |
| After 7800 hours      | \$21.01 | \$21.81 | \$22.61 |
| COURTESY CLERK        |         |         |         |
| Start                 | \$16.00 | \$16.50 | \$17.00 |
| After 36 months       | \$16.55 | \$17.05 | \$17.55 |
| After 72 months       | \$17.10 | \$17.60 | \$18.10 |
| After 108 months      | \$17.65 | \$18.15 | \$18.65 |