|  | Effective | Effective | Effective |
| :---: | :---: | :---: | :---: |
| CLASSIFICATION | 2/20/2022 | 2/19/2023 | 2/25/2024 |
| HEAD MEAT CUTTER | \$23.20 | \$24.00 | \$24.80 |
| FIRST CUTTER | \$22.03 | \$22.83 | \$23.63 |
| SEAFOOD MANAGER | \$21.06 | \$21.86 | \$22.66 |
| DELI MANAGER | \$22.04 | \$22.84 | \$23.64 |
| ASSISTANT DELI MANAGER | \$21.06 | \$21.86 | \$22.66 |
| STARBUCKS LEAD | \$21.06 | \$21.86 | \$22.66 |
| MEAT CUTTERS |  |  |  |
| Start | \$16.00 | \$16.50 | \$17.00 |
| After 520 hours | \$16.40 | \$16.95 | \$17.50 |
| After 1560 hours | \$16.80 | \$17.40 | \$18.00 |
| After 2600 hours | \$17.20 | \$17.85 | \$18.50 |
| After 3640 hours | \$17.60 | \$18.30 | \$19.00 |
| After 4680 hours | \$18.00 | \$18.75 | \$19.50 |
| After 5720 hours | \$18.40 | \$19.20 | \$20.00 |
| After 6760 hours | \$18.80 | \$19.65 | \$20.50 |
| After 7800 hours | \$21.70 | \$22.50 | \$23.30 |
| SEAFOOD CLERKS |  |  |  |
| Start | \$16.00 | \$16.50 | \$17.00 |
| After 520 hours | \$16.40 | \$16.95 | \$17.50 |
| After 1560 hours | \$16.80 | \$17.40 | \$18.00 |
| After 2600 hours | \$17.20 | \$17.85 | \$18.50 |
| After 3640 hours | \$17.60 | \$18.30 | \$19.00 |
| After 4680 hours | \$18.00 | \$18.75 | \$19.50 |
| After 5720 hours | \$18.40 | \$19.20 | \$20.00 |
| After 6760 hours | \$18.80 | \$19.65 | \$20.50 |
| After 7800 hours | \$19.56 | \$20.36 | \$21.16 |
| MEAT WRAPPERS |  |  |  |
| Start | \$16.00 | \$16.50 | \$17.00 |
| After 520 hours | \$16.40 | \$16.95 | \$17.50 |
| After 1560 hours | \$16.80 | \$17.40 | \$18.00 |
| After 2600 hours | \$17.20 | \$17.85 | \$18.50 |
| After 3640 hours | \$17.60 | \$18.30 | \$19.00 |
| After 4680 hours | \$18.00 | \$18.75 | \$19.50 |
| After 5720 hours | \$18.40 | \$19.20 | \$20.00 |
| After 6760 hours | \$18.80 | \$19.65 | \$20.50 |
| After 7800 hours | \$19.56 | \$20.36 | \$21.16 |


|  | Effective | Effective | Effective |
| :--- | :---: | :---: | :---: |
| CLASSIFICATION | $2 / 20 / 2022$ | $2 / 19 / 2023$ | $2 / 25 / 2024$ |

DELI CLERKS

| Start | $\$ 16.00$ | $\$ 16.50$ | $\$ 17.00$ |
| :--- | ---: | ---: | ---: |
| After 520 hours | $\$ 16.40$ | $\$ 16.95$ | $\$ 17.50$ |
| After 1560 hours | $\$ 16.80$ | $\$ 17.40$ | $\$ 18.00$ |
| After 2600 hours | $\$ 17.20$ | $\$ 17.85$ | $\$ 18.50$ |
| After 3640 hours | $\$ 17.60$ | $\$ 18.30$ | $\$ 19.00$ |
| After 4680 hours | $\$ 18.00$ | $\$ 18.75$ | $\$ 19.50$ |
| After 5720 hours | $\$ 18.40$ | $\$ 19.20$ | $\$ 20.00$ |
| After 6760 hours | $\$ 18.80$ | $\$ 19.65$ | $\$ 20.50$ |
| After 7800 hours | $\$ 19.56$ | $\$ 20.36$ | $\$ 21.16$ |

STARBUCKS, CHINA EXPRESS CLERKS

| Start | $\$ 16.00$ | $\$ 16.50$ | $\$ 17.00$ |
| :--- | ---: | ---: | :--- |
| After 520 hours | $\$ 16.40$ | $\$ 16.95$ | $\$ 17.50$ |
| After 1560 hours | $\$ 16.80$ | $\$ 17.40$ | $\$ 18.00$ |
| After 2600 hours | $\$ 17.20$ | $\$ 17.85$ | $\$ 18.50$ |
| After 3640 hours | $\$ 17.60$ | $\$ 18.30$ | $\$ 19.00$ |
| After 4680 hours | $\$ 18.00$ | $\$ 18.75$ | $\$ 19.50$ |
| After 5720 hours | $\$ 18.40$ | $\$ 19.20$ | $\$ 20.00$ |
| After 6760 hours | $\$ 18.80$ | $\$ 19.65$ | $\$ 20.50$ |
| After 7800 hours | $\$ 19.56$ | $\$ 20.36$ | $\$ 21.16$ |

