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**VIA FAX AND NEXT DAY AIR**

November 6, 2009

Mr. Ernest L. Duran, Jr.  
President  
UFCW Local No. 7R  
7760 West 38th Avenue  
Suite 400  
Wheat Ridge CO 80033-9982

Dear Ernie:

The International Union has an obligation, pursuant to our International Constitution, to ensure that amicable means for resolving the disputes between Local No. 7R and Safeway Inc. and Local No. 7R and King Soopers (Kroger) have been exhausted and the best interests of the membership have been protected. In this regard, the International Union will use its best efforts to get the companies to give Local No. 7R a last, best, and final offer. We understand the urgency of the situation and will push for an immediate response. Our goal is to ensure the best circumstance for Local No. 7R members to gain a fair and equitable agreement, and the International Union will continue to work towards this goal.

With kind regards, I am

Sincerely and fraternally,

*Joe Hansen*  
International President

Joseph T. Hansen, *International President*  
Anthony M. Perrone, *International Secretary-Treasurer*

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